

**AGENDA ITEM**

**REPORT TO CLEVELAND  
POLICE & CRIME PANEL**

**12 OCTOBER 2021**

**REPORT OF LEGAL  
ADVISER TO THE PANEL**

**PROPOSED APPOINTMENT OF CHIEF EXECUTIVE AND MONITORING OFFICER TO  
THE OFFICE OF THE POLICE AND CRIME COMMISSIONER**

**PURPOSE**

This report is submitted to the Panel following notification from the Police and Crime Commissioner of his intention to appoint a Chief Executive and Monitoring Officer.

The post of Chief Executive and Monitoring Officer had been held by Simon Dennis who also acted as Chief Executive and Monitoring Officer for the Police, Fire and Crime Commissioner for North Yorkshire. Mr Turner agreed to release Mr Dennis from his role with the Police and Crime Commissioner's Office for Cleveland early by mutual agreement with North Yorkshire, leaving the post at Cleveland vacant. The post was temporarily filled by Lisa Oldroyd following a confirmation hearing of the Panel in June 2021.

The Police Reform and Social Responsibility Act 2011 obliges a Police and Crime Commissioner to appoint a person to be the head of the commissioners staff (referred to as a chief executive) and that appointment must be subject to a confirmation hearing by the Police and Crime Panel before the appointment.

**RECOMMENDATION**

That the Panel reviews the proposed appointment and makes a report to the Police and Crime Commissioner, including whether or not the candidate should be appointed.

**DETAIL**

The Police and Crime Commissioner is obliged to notify the Police and Crime Panel of a proposed appointment to the post of Chief Executive which he did by letter addressed to the Chair of the Panel dated 1 October 2021.

The Commissioner is also obliged to provide the following

- (a) the name of the person whom the commissioner is proposing to appoint ("the candidate");
- (b) the criteria used to assess the suitability of the candidate for the appointment;
- (c) why the candidate satisfies those criteria; and
- (d) the terms and conditions on which the candidate is to be appointed.

The above details are provided in **Appendix A (To Follow)**.

The Panel is obliged to review the proposed appointment at a confirmation hearing and make a recommendation to the Commissioner whether or not to make the appointment. The recommendation must be made within 3 weeks of the Commissioner notifying the Panel of the proposal, therefore the report must be sent to the Commissioner by 22 October.

The Panel has no power to veto the appointment of a Chief Executive.

The proposed candidate can be requested to attend the confirmation hearing to answer questions and the candidate has been requested to attend.

The Commissioner may accept or reject the Panel's recommendation.

Guidance published by the Local Government Association to Panels regarding confirmation hearings advises that a panel should only consider a candidate's professional competence, ie ability to carry out the role, personal independence, operationally, from the Commissioner and how they meet the person specification for the role.

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